(ബി) ഇപ്പോഴത്തെ പ്രസ്തുത കോളേജിൽ അനുവദിച്ചിട്ടുള്ള സ്റ്റാഫ് പാറ്റേൺ എന്താണെന്നു വ്യക്തമാക്കാമോ ;

(സി) ഈ കോളേജ് പ്രവർത്തനം പൂർണ്ണമായി നടത്തണമെങ്കിൽ ഇനിയും ഏതെല്ലാം തസ്തികകളും സൗകര്യങ്ങളും ഉണ്ടാക്കണമെന്നാണ് കണക്കാക്കിയിട്ടുള്ളത് ;

(ഡി) ഇതു സംബന്ധിച്ച് പ്രിൻസിപ്പാളിൽ നിന്നും എന്തെങ്കിലും നിർദ്ദേശം ഗവൺമെന്റിന് ലഭിച്ചിട്ടുണ്ടോ ;

(ഇ) ഇപ്പോഴത്തെ ഏതെല്ലാം ഒഴിവുകളിലാണ് പ്രസ്തുത കോളേജിൽ താൽക്കാലിക നിയമനം നടത്തിയിട്ടുള്ളത് ?

ഉത്തരം

(എ) 1982 ജനുവരി മുതൽ.

(ബി) ലിസ്റ്റ് അനുബന്ധമായി ചേർത്തിട്ടുണ്ട്.
അനുബന്ധമായി ചേർത്തിരിക്കുന്ന †

(സി) ഓറൽ പത്തോളജിയിൽ ഒരു അസിസ്റ്റന്റ് പ്രൊഫസറുടെയും, പെരിഡോൺടിക്സ്, ഓറൽ ആൻഡ് മാക്സിലോഫേഷ്യൽ സർജറി, കൺസർവേറ്റീവ് ഡന്റിസ്ട്രി, പെഡോഡോൺറ്റിക്സ് എന്നീ വിഷയങ്ങളിൽ ഓരോ പ്രൊഫസർമാരുടേയും തസ്തികകൾ കൂടി വേണ്ടിവരുമെന്നാണ് ഇപ്പോൾ കണക്കാക്കിയിട്ടുള്ളത്.

(ഡി) ഉണ്ട്.

(ഇ) ഒരു ട്യൂട്ടറുടെ.

നേഴ്സുമാരുടെ സ്ഥലംമാറ്റം

465. [579] ശ്രീമതി ഭാർഗ്ഗവി തങ്കപ്പൻ : താഴെ കാണുന്ന ചോദ്യങ്ങൾക്ക് മുഖ്യമന്ത്രി സദയം മറുപടി നൽകുമോ :

(എ) സംസ്ഥാനത്തെ നേഴ്സുമാരുടെ സ്ഥലംമാറ്റത്തിനുള്ള പൊതു മാനദണ്ഡമെന്താണെന്ന് വ്യക്തമാക്കാമോ ;

(ബി) ഈ മാനദണ്ഡത്തിന് വ്യത്യാസമായി ഈ വർഷം എത്തെങ്കിലും നേഴ്സുമാരെ സ്ഥലം മാറ്റിയിട്ടുണ്ടോ ;

(സി) ഉണ്ടെങ്കിൽ എത്രപേരെ ; അതിനുള്ള കാരണമെന്താണെന്ന് വ്യക്തമാക്കാമോ ?

† അനുബന്ധം—XII

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ഉത്തരം

(എ) ആരോഗ്യവകുപ്പിലെ ജീവനക്കാരുടെ സ്ഥലം മാറ്റത്തിനുള്ള പൊതു മാനദണ്ഡം താഴെപ്പറയുന്ന ഉത്തരവുകളിൽ പ്രതിപാദിച്ചിരിക്കുന്നു. ഈ സുമാരുടെ സ്ഥലംമാറ്റത്തിനുള്ള പൊതുമാനദണ്ഡവും പ്രസ്തുത ഉത്തരവുകളിലുള്ളവയാണ്.

1. 18-5-1977-ലെ ജി.ഒ.ആർ.റ്റി. 1920/77/എച്ച്.ഡി. എന്ന ഉത്തരവ്.

2. 14-3-1979-ലെ ജി.ഒ.ആർ.റ്റി. 836/79/എച്ച്.ഡി. എന്ന ഉത്തരവ്.

3. 11-12-1979-ലെ ജി.ഒ.ആർ.റ്റി. 3442/79/എച്ച്.ഡി. എന്ന ഉത്തരവ്.

4. ടി ഉത്തരവുകളുടെ പകർപ്പ് ഇതിനോടൊപ്പം ചേർത്തിട്ടുണ്ട്.

(ബി) ഇല്ല.

(സി) ചോദ്യം ഉദിക്കുന്നില്ല.

Copy of G. O. Rt. 1920/77/HD. dated 18-5-1977 from Health (E) Dept.

Establishment—Departments under the Administrative Control of Health Department—Transfers and Postings of Officers—General Principles orders issued.

'ORDER

Government are pleased to lay down the General principles of transfers and posting of staff working in the departments of the Administrative control of the Health Department. This order will not supersede general orders of Goverment relating to transfers and posting of Jawans, husband and wife married intercaste, husband and wife who are Government servants, office bearers of recognised Unions/Associations etc.

1. No employed need be transferred from a station just because he has completed 3 years of service as a rule. But persons who have completed 3 years of service in their native district are liable to be transferred to give place to those who have completed 3 years or more years of service in others districts.

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2. No employee will be transferred before completion of 3 years unless there are compelling reasons.

3. If there are sufficient number of vacancies, persons who have less than 3 years of service in outside district can also be transferred to their native districts in case of Statewise recruits.

4. A person who has completed 20 years of service and has served 2 terms of not less than 6 years outside his district will not be transferred again to another district as far as possible.

5. Persons who have only 2 years to retire will be posted to place of their choice to the extent possible.

6. Requests for mutual transfers will be discouraged and will be considered only if there are no other requests for transfer to the two stations involved.

7. Vacancies should be filled by promotion or direct recruitment only after allowing pending requests for transfer.

8. Staff who have completed 3 years of service under Leprosy, T B. Contageous diseases, mental hospitals and casuality wards will be posted out of such institutions after 3 years and will not be posted back to such stations in the near future unless they are willing for that. Personnel of the women & Children Hospitals will also be posted out once they complets 3 years of service in the particular institutions.

9. If a person working in district other than his native district does not get a chance to work in his native district even after completing 3 years of continuous service in the other districts, persons who haverendered longest service in the district will be transferred to provide such persons. Such Transfers should be considered on the basis of length of service, of both of transferee and the transferred, in the particular district from which they are tsansferred. When inter-district transfers are ordered, as far as possible, the personnel must be transferred to the nearest district possible without causing a chain of transfers just be accommodate one person in the nearest district.

10. Inter-district transfers will be dealt with by the heads of departments concerned.

11. Transfers within the district will be made by the district officers subject to the general principles.

12. Specially trained personnel like Nurses belonging to the Health Services Department working in Medical College Hospitals, in Operation Theatres, Paediatrics and intensive Care Units; should not be transferred before substitutes are made available. In such cases the Principals of the respective Colletes must be consulted.

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13. Transfer on compassionate grounds will be done only after examination by Government and such transfers should be curtailed to the minimum possible. This clause will not be made applicable except in hard cases which deserve extreme humanitarian consideration.

14. In January every year the staff will be allowed to exercise option for the purpose of transfer and transfer order will be issued in April/May. The Petitioner can simultaneously present his options to the superior officers concerned and to the Head of the Department. The petition to the Head of the Department should be addressed by Name cover. Unless in case of administrative exigencies and other extra-ordinary conditions all transfers should be effected only during the months of April/May. The application for transfer should be made only by the concerned officer and not by his relatives.

15. Petitions for transfer and posting should not be submitted to the Minister for consideration.

16. Personnel of the department can petition against the action of the Head of the Department if the order violates the principls laid down in this order. This should be addressed to the Government as an "Appeal" petition. Petition against the action of subordinate transferring authorities should be addressed to the Head of the Department as an "Appeal" petition.

17. Transfer of Medical Officers will also be Governed by the above principles. But a Medical Officer who has completed 8 years of srvice in the same institution will be compulsorily transferred to another institution.

18. Medical Officers are liable to work at least for one year in their service in E. S. I. Scheme.

19. Medical Officers who have served years in a rural arealone year in difficult assignments (orders specifying difficult assignments will be issued separately) and who have completed compulsary army service will get preferential treatment for purpose of transfer.

20. Specialist doctors willbe posted to the specialities concerned only, to the extent possible.

Separate orders will be issued regarding the principles to be followed in the matter of transfer and postings of the staff working in the Medical Colleges.

By order of the Governor,
P. V. BALAKRISHNAN,
Joint Secretary to Government.

To

The Director of Health Service

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GOVERNMENT OF KERALA

Abstract

ESTT—DEPARTMENTS UNDER THE ADMINISTRATIVE CONTROL OF HEALTH DEPARTMENT OF SECRETARIAT—TRANSFERS AND POSTINGS OF OFFICERS—GENERAL PRINCIPLES—MODIFIED.

HEALTH (A) DEPARTMENT

G.O. (Rt) 836/79/HD. *Thiruvananthapuram, 14th March 1979.*

Read.— 1. G. O. Rt. 1920/77/HD dated 18-5-1977.

2. From the Director of Health Services letter No. EA4—14331/79/DHS dated 28-2-1979.

ORDER

In the light of the past experiences, the General Principles of transfers and postings of the staff working in the Department under the administrative control of the Health Department of the Secretariat issued in the G. O. read as first paper above have been reviewed by Government. They are now pleased to issue the following amendments to the G. O. read as first paper above.

1. (i) Medical Officers who have completed 3 years or more of service in a particular institution will invariably be transferred from that institution provided they are not entitled for exemption from transfer as laid down in other clauses of this G. O.,

(ii) in the case of Para-medical, ministerial, field staff etc. transfer and posting will be made subject to the following:—

(a) Those who have completed 3 years or more or service in a particular station/institution are liable to be transferred. But they need normally be transferred only if there is a written request for the same except in cases of persons who are to

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be transferred out, for providing place for eligible candidates who request transfer to a particular institution / station as laid down in sub-clause (b) below.

(b) If a person who has completed 3 years of service request for a transfer to a particular institution/station he may be given transfer, subject to administrative convenience, to the institution/station of his choice. In the case of district-wise recruits, the restrictions laid down by Government regarding inter-district transfers will also operate. The incumbent working in the institution/station where posting is desired, may however be transferred only if he had completed 3 years of service there and not eligible for exemption from transfer as laid down in other clause of this G.O. When there are more than one applicant do a particular station/institution the length of service outside their native district will normally to the criterion foregiving preference.

(c) Ministerial staff working in the same office, should not be allowed to continue in the same seat dealing with the same subject for more than 3 years contineously. Such persons will be given rotation to work in other offices within the same station or within the office itself to other seats where there is scope for such transfer. But such transfers need not be effected in the case of Cashiers provided the Head of the Department is satisfied that is little scope for replacing them by experience persons.

2. The words "only after posting a substitute" will be added at the end of clause 3 of the G. O. read above.

3. Clause 4 of the G. O. read above will be substituted by the following :—

"A person who has completed 20 years of Service and have served 2 terms of not less than 6 years outside his district or has completed 50 years of age will not be transferred again to another district as far as possible".

4. Clause 5 of the G. O. read above will be substituted by the following viz.

"Persons who have only 2 years of service to retire will be retained in the present place, if they so desire, or posted to places of their choice to the extent possible".

5. Clause 6 of the G. O. read above will be deleted.

6. Clause 7 of the G. O. will be substituted by the following viz.

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"Vacancies on account of retirement resignation, leave promotion or creation of new posts etc. arising in the course of the year other than during the time of general transfer may be filled up temporarily by posting the promotees/Direct recruits as the case may be, without giving consideration for any request pending for transfer to such stations. All such postings will be subject to review during the next general transfer when necessary adjustment will be made in accordance with the principles for transfer laid down in this G. O.

7. Clause 9 of the G. O. read above will be deleted.

8. Clause 13 of the G. O. read above will be substituted by the following viz.

"Transfer on compassionate grounds and also on administrative exigencies which require special consideration will be down only after examining the merits of the case by Government and such transfers should be curtailed to the minimum possible. The transfers on compassionate grounds will not be made applicable except in hard cases which deserve extreme humanitarian consideration".

9. Clause 17 of the G.O. read above will be deleted.

10. Clause 19 will be substituted as shown below.

"Persons who are working in hilly terrains difficult and remote areas should be given posting of their choice on completion of 2 years service in such areas. Orders specifying such areas will be issued separately. Similar concessional treatment will also be given to those who have completed compulsory army service".

Note :—1. 3 years of service under these rules means 3 years of actual duty in a particular station/institution Casual leave and maternity leave will be regarded as duty for this purpose.

2. Duty on working arrangement in station outside the place of posting will not be counted as service for purpose of 3 years service under these rules.

The G. O. read above stands modified to the extent shown above. A Copy of the G. O. as amended is appended for easy reference. This order will also supercede the orders contained in G. O. (Rt) 3496/78/HB dated 25-11-1978.

By order of the Governor,
M. DANDAPANI,
Special Secretary to Government.

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GOVERNMENT OF KERALA

Abstract

ESTABLISHMENT—DEPARTMENTS UNDER THE ADMINISTRATIVE CONTROL OF HEALTH DEPARTMENT OF THE SECRETARIAT—TRANSFERS and POSTINGS OF OFFICERS—GENERAL PRINCIPLES—AMENDED—ORDERS ISSUED

HEALTH (A) DEPARTMENT

G. O. (Rt) 3442/79/HD *Dated, Thiruvananthapuram 11th December 1979.*

Read:— 1. G. O. (Rt) 1920/77/HD dated 18-5-1977.

2. G. O. (Rt) 836/79/HD dated 14-3-1979.

3. Note dated 7-11-1979 from the Director of Health Services.

ORDER

Clause 1 of the G. O. read as 2nd paper above will be amended and substituted as follows :—

"Medical Officers who have completed 3 years or more of service in a particular institution are liable to be transferred from that institution provided they are not entitled for exemption from transfer as laid down in other clauses of this G. O. However Senior Medical Officers and Post graduates will be allowed to continue irrespective of the tenure in an institution provided there are no requests for transfer to that institution. The vacancies of Senior Medical Officers and specialists in such institutions will be filled up only by posting Senior Medical Officers or Specialists as the came may be.

2. Clause 7 in the G. O. read as first paper above, as amended as per the G. O. read as second paper above will be replaced by the following :—

"Vacancies arising in between general transfers, as a result of retirement, resignation, leave, promotion or creation of new posts etc., will be filled up by persons eligible for transfer either on merit or on compassionate grounds.

The G. Os. read above stand modified to the extent shown above.

By Order of the Governor,

(Sd.)

Secretary.

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